

NEW ZEALAND SPORT FISHING COUNCIL

CODE OF CONDUCT

The NZ Sport Fishing Council will:-

Treat everyone fairly by not showing any favouritism, bias or self-interest in our programmes and initiatives. This includes avoiding any perceived unfairness that could arise from having any personal interest in the delivery of WSNZ-funded initiatives.

Treat everyone with respect by:

- protecting the privacy of people receiving services;
- respecting the cultural background of people receiving services and not discriminating against anyone;
- having proper regard for the safety of others and avoiding behaviour that may endanger or cause distress; and
- valuing equality and diversity by understanding our differences and showing courtesy.

Be professional and responsive

- NZSFC will act with integrity and is committed to its organisational responsibilities. NZSFC is aware of the performance standards expected of their contract with WSNZ (including meeting agreed timeframes and service parameters).
- NZSFC is aware both of maintaining good relationships with those receiving funded services and ensuring clear information is provided to them and WSNZ.

Act lawfully and objectively

- NZSFC will act within the letter and spirit of the law when providing WSNZ-funded initiatives, including responding objectively once it becomes aware of any unlawful activities in our organisation and will show a balanced approach to its contractual responsibilities to WSNZ, including the maintenance of accurate and complete records.
- NZSFC will comply with the standards set out in this code of conduct and will take decisive action if these standards are breached.

Treat information with care and use it only for proper purposes

• NZSFC will not disclose information generated by WSNZ-funded work unless we have the prior permission to do so.

Avoid any activities that may harm the reputation of WSNZ and its funders

- Every effort is made to ensure that NZSFC's actions do not compromise our organisation, WSNZ and/or its funders in the eyes of the public.
- All funds allocated will be accounted for publicly and accountability reports completed in a timely manner.